



F O R I M M E D I A T E
R E L E A S E

Date: August 28, 2007

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AGREEMENT REACHED BETWEEN SUN TRAN AND TEAMSTERS

Bus service continues uninterrupted

TUCSON, Ariz. – Sun Tran officials and Teamsters Local 104 have agreed to a new three-year contract. Union membership ratified the contract this evening with a vote of 227 to 42.

Sun Tran General Manager Katrina Heineking and Teamsters Local 104 Secretary/Treasurer Andy Marshall each expressed appreciation for the vital service Sun Tran employees provide to the community. Heineking and Marshall also extended sincere thanks to the customers and general public for their patience during negotiations.

Union leaders had recommended a modified package that reallocated wages to the pension fund and adjusted the wage structure for part-time drivers.

Top wages for drivers will rise from \$16.63 to \$18.53 an hour. The top hourly rate for mechanics will increase from \$20.04 to \$21.94. Should Sun Tran determine a need for part-time drivers in the future, starting wages for those employees will increase from the current rate of \$10.50 per hour to \$11.47 over the next three years. Also under the terms of the new contract, Sun Tran will increase its contributions to the Teamster pension fund by 25 cents an hour over three years, and continue to pay for 100 percent of the health and welfare premium for employees and their families. Please see the attached Sun Tran Contract Summary for complete details.

Sun Tran is Tucson's award-winning regional public transportation system, which is operated by Professional Transit Management, Ltd. (PTM), and under contract with the City of Tucson. With more than 520 employees, 38 fixed routes and a fleet of 199 buses, Sun Tran's mission is to provide safe, reliable, well maintained and cost effective public transportation with a team of innovative and diverse employees, dedicated to our customers, the environment and the community.

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Contract Summary Effective August 1, 2007

Sun Tran has agreed to a package that includes:

- Raising top pay for drivers from the current hourly rate of \$16.63 to \$18.53 over three years
- Raising top pay for mechanics from the current hourly rate of \$20.04 to \$21.94 over three years
- Raising Sun Tran's hourly contributions to the Teamster pension fund from \$2.10 to \$2.35 over three years
- Continuing to contribute 100 percent of monthly health and welfare premiums for both employee and the employee's family

Salary Increase for Drivers

	Top Wage	Annual hourly wage increase	% increase over prior year	Annual salary	Annual increase over prior year	\$ increase over FY 06/07
Current (06-07)	\$16.63	-----	-----	\$ 34,590	-----	-----
1st year	\$17.26	\$.63	3.8%	\$ 35,901	\$ 1,311	\$ 1,310
2nd year	\$17.93	\$.67	3.9%	\$ 37,294	\$ 1,393	\$ 2,704
3rd year	\$18.53	\$.60	3.3%	\$ 38,542	\$ 1,248	\$ 3,952
Total						<u>\$ 7,966</u>

Salary Increase for Mechanics

	Top Wage	Annual hourly wage increase	% increase over prior year	Annual salary	Annual increase over prior year	\$ increase over FY 06/07
Current (06-07)	\$ 20.04	-----	-----	\$ 41,683	-----	-----
1st year	\$ 20.67	\$.63	3.1%	\$ 42,994	\$ 1,310	\$ 1,310
2nd year	\$ 21.34	\$.67	3.2 %	\$ 44,387	\$ 1,394	\$ 2,704
3rd year	\$ 21.94	\$.60	2.8%	\$ 45,635	\$ 1,248	\$ 3,952
Total						<u>\$ 7,966</u>

Contributions to Pension Fund

	Sun Tran Hourly Contribution	\$ increase from FY 06/07	% increase over prior year	Employee Monthly Contribution
Current (06/07)	\$2.10	-----	-----	\$ 0.00
1st year	\$2.15	\$.05	2.4%	\$ 0.00
2nd year	\$2.15	\$.00	0.0%	\$ 0.00
3rd year	\$2.35	\$.20	9.3%	\$ 0.00

Contributions to Health and Welfare

	Monthly Premium	Sun Tran Monthly Contribution	% increase over prior year	Employee Monthly Contribution
Current (06/07)	\$551.76	\$551.76	-----	\$ 0.00
1st year	\$586.36	\$586.36	6.3%	\$ 0.00
2nd year	\$620.96	\$620.96	5.9%	\$ 0.00
3rd year	\$655.56	\$655.56	5.6%	\$ 0.00

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